

COMPETENCY MODEL

The Institute for the Future of Law Practice (IFLP) evaluates candidates in five competencies: initiative, problem solving/analytical skills, teamwork, interpersonal skills, and oral communication. IFLP uses a structured behavioral interview to assess candidates in these competencies. Successful candidates will have past experiences that align to the skills and abilities described below.



INITIATIVE

The ability to take a proactive approach and go above and beyond the requirements in order to serve clients.



PROBLEM SOLVING AND ANALYTICAL SKILLS

The ability to: (i) think through issues thoroughly; (ii) identify problems and their causes; (iii) evaluate the relevant information, circumstances, and alternative solutions; and (iv) develop effective solutions.



TEAMWORK

The ability to: (i) get along and interact constructively with other members of a team; (ii) value others' input; and (iii) show respect and professional courtesy.



INTERPERSONAL SKILLS

The ability to: (i) draw accurate inferences and conclusions from others' words and conduct (subtle and overt); (ii) read and respond appropriately to social cues; and (iii) interact with others on a personal and professional level with self-assurance and ease.



ORAL COMMUNICATION

The ability to organize and simplify complex ideas and to convey understanding through active listening.